



PT. KAHATEX

POLICY FREEDOM OF ASSOCIATION

Document No.

KBJ-KHT-006/REV_02/HAL_1/1

Date of Revision

02 Januari 2018

1. Purpose of Policy

Giving a right of workers to join / establish an organizations according to the regulations and applicable laws, as well for social relationships to the surrounding environment.

2. Legal Basis

Undang-Undang Dasar 1945 Pasal 28 huruf E ayat (3).

Undang-Undang No 21 Tahun 2000 about Serikat Pekerja / Serikat Buruh

3. Scope

This policy to apply in pt kahatex

4. PT. KAHATEX committed :

- 4.1 Give a freedom to workers to establish, and or become members of Labour Unions / Trade Unions at PT. KAHATEX
- 4.2 Recognize the Trade Unions that has members in PT. KAHATEX that according to with applicable regulations.
- 4.3 Provide an opportunity to the Management of Labour Unions / Trade Unions to implement job and obligations of the organization.
- 4.4 Recognize the function of Trade Unions to represent and protect all members by individually or collectively in a part of employment.
- 4.5 Provide guarantees to the Management of Labour Unions/ Trade Unions to implement they obligations as a management and freed from the burden of job liability while do they organizational duties.

Cimahi, 02 Januari 2018



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General Manager